PROFORMA - NOT FILED

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 **Open to Public**

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2020 calendar year, or tax year beginning JUL 1, 2020 and ending JUN 30,

Inspection

	O Name of aggregation	01 1, 2020 und	ending U	ON 30, 2			_			
B Check if applicable:	C Name of organization			D Employer	identificatio	on number				
Address	LUTHERAN SOCIAL SERVICE	S OF CENTRAL OH	IO			•	0			
Name	Doing business as			31-44	112586		X			
Initial	Number and street (or P.O. box if mail is not del	ivered to street address)	Room/suite							
Final return/	1105 SCHROCK ROAD		L00	614-228-5200						
termin- ated	City or town, state or province, country, and 2			G Gross receipts \$ 59, 172, 697						
Amended		in or foreign postar code					<u> </u>			
Applica-	F Name and address of principal officer: LAR	RY CROWELL		H(a) Is this a group return for subordinates? Yes No						
pending	SAME AS C ABOVE	ar crowning		H(b) Are all subordinates insuded? X Yes No						
I Tax-exem		(insert no.) 4947(a)(1) o	r 527	If "No," attache list: See instructions						
	LSSCO.ORG	(moore no.) 4047(a)(1) 0	021			imber ▶ 9386				
		sociation Other	1 Year			ate of legal domicile:	HC			
1 B	riefly describe the organization's mission or most	significant activities: SEE S	CHEDU	LE						
Sce	,			9		7				
Governance 3 3 4 N	heck this box 🕨 🔲 if the organization discor	ntinued its operations or dispos	ed of more	than 25% of its	net assets.		_			
3 N	umber of voting members of the governing body				3		21			
8 4 N	umber of independent voting members of the gov		1		4		21			
න් 5 To	otal number of individuals employed in calendar y	• • • • • • • • • • • • • • • • • • • •			5		02			
	otal number of volunteers (estimate if necessary)	our 2020 (Furt V, IIII 24)			6	173				
	otal unrelated business revenue from Part VIII, col	umn (C) line 12	•••••		7a		0.			
A P N	et unrelated business taxable income from Form				7b		0.			
	ot amounted backless taxasis moonle non Form	Sec 1, 1 dit 1, mile 1		Prior Year		Current Year				
8 C	ontributions and grants (Part VIII, line 1h)			22,970,		29,121,888	3.			
9 Pi	rogram service revenue (Part VIII, line 2g)			27,748,0		26,823,977				
Φl	vestment income (Part VIII, column (A), lines 3, 4,	and 7d		369,		268,601	THE PERSON NAMED AND ADDRESS OF THE PERSON NAMED AND ADDRESS O			
2 11 O	ther revenue (Part VIII, column (A), lines 5, 6d, 8q		······	3,978,3		2,852,360				
	otal revenue - add lines 8 through 11 (must equa			55,065,		59,066,826				
	rants and similar amounts paid (Part IX, column			33,003,	0.		0.			
	enefits paid to or for members (Part IX, column (A				0.	· · · · · · · · · · · · · · · · · · ·	0.			
45 0	alaries, other compensation, employee benefits (F			25,884,		27,753,666				
16a Pi	rofessional fundraising fees (Part IX, column (A), li	ne 11e)		1,174,		1,358,684				
9 b To	otal fundraising expenses (Part 14, Column (D), line	25) > 2,606,36	50.							
ŭ 17 O	ther expenses (Part IX, column). Thes 11a-11d,			27,179,	402.	28,360,630	$\overline{0}$			
	otal expenses. Add lines 3-17 (hust equal Part II)			54,238,		57,472,980				
	evenue less expenses. Subtract line 18 from line			827,		1,593,846				
289	evolue loos expenses. Custraet line to hell line	150	Re	ginning of Curre		End of Year				
20 To	otal assets (Pa Co line 16)			98,585,		95,182,064	$\overline{4}$.			
	otal liabilities (Put X, line 26)			40,861,		34,350,302				
#3	et assets a fund balances. Subtract line 21 from	line 20		57,724,		60,831,762				
	Signature Block			.,		,,				
Under penalti		including accompanying schedules	and stateme	ents, and to the b	est of my kno	wledge and belief, it is				
	and complete. Declaration of preparer (other than office					modgo and sonon, it is				
	Plail He	n / 10 Subsur on all information of this	non proparor	That any knowled	9/1	122				
Sign	Signature of officer			Date	-//					
lere	PHILIP HELSER, CFO				, ,					
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	TI	Date	Check	PTIN				
Paid	7E2 kinkman a mmina			if self-employed						
	Firm's name		Firm's	EIN >						
· · ·	Firm's address			Time	-111					
J,				Phone	e no.					
May the IRS	S discuss this return with the preparer shown abo	ve? See instructions		Ti none		Yes I	No			
032001 12-23-2			ns.			Form 990 (20				

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	EVERY DAY WE PROVIDE THE BASIC HUMAN NEEDS OF FOOD, SHELTER, SAFETY
	AND HEALING TO PEOPLE ACROSS OHIO BY PROVIDING A MEAL, A BED, HEALTH
	CARE AND HOPE. BECAUSE EACH LIFE DESERVES RESPECT AND DIGNITY. BY
	SERVING PEOPLE IN NEED, WE ARE CREATING A BETTER WORLD.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?Ye X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$6,917,836. including grants of \$0. (Revenue \$\$
	SERVING SINGLE ADULT HOMELESS MEN AND WOMEN, FAITH MISSION OPERATES
	THREE SHELTERS, TWO KITCHENS, A COMPREHENSIVE HEALTH CONTROL AND TWO
	RESOURCE CENTERS TO HELP THE PEOPLE EXPERIENCING HOLLESSNESS FIND
	INCOME AND HOUSING. FOR THE FISCAL YEAR REPORTED, AITH MISSION
	PROVIDED 74,015 NIGHTS OF SHELTER AND 202,021 MEALS.
	\ \ \ \
4b	(Code:) (Expenses \$ 8,467,466. including grafts \$ 0.) (Revenue \$ 3,649,519.)
	LUTHERAN SOCIAL SERVICES OPERATES 22 HUD SECTION 202 AND SECTION 8
	HOUSING SITES THROUGHOUT OHIO TO AROVIDE AFFORDABLE HOUSING TO VERY LOW
	INCOME SENIORS AND THE DISABLED 1,004 INDIVIDUALS WERE HOUSED BY THIS
	PROGRAM FOR THE FISCAL YEAR RIPORTED.
	10 404 001
4c	(Code:) (Expenses 12,494,231. including grants of \$0.) (Revenue \$12,087,683.) THE GOOD SHAPHERD HELPS PATIENTS TO ACHIEVE THEIR HIGHEST LEVEL OF
	FUNCTIONING AND INDEPENDENCE, WHILE RECEIVING THE FINEST IN NURSING AND REHABILATIVE CARE. FOR THIS YEAR REPORTED, THE GOOD SHEPHERD
	PROVIDED 36,730 DAYS OF CARE.
	PROVIDED 30,730 DAIS OF CARE.
	/() '
.(
(\	J
	Other program convises (Describe on Schedule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ 23,572,693. including grants of \$ 0.) (Revenue \$ 13,580,532.)
4e	(Expenses \$ 23,572,693 · including grants of \$ 0 ·) (Revenue \$ 13,580,532 ·) Total program service expenses ► 51,452,226 ·
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Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		37	
	If "Yes," complete Schedule A	1	X	\vdash
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v. (
_	public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	١.,	• >	V
_	during the tax year? If "Yes," complete Schedule C, Part II	4		lacksquare
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			x
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Rai	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes complete			x
0	Schedule D, Part III	8		
9				
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt regulation services?	9		x
10	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10		10	Х	
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	21	
11	as applicable.			
_				
а		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Lart X, line 12, that is 5% or more of its total	11a	21	\vdash
b	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI	11b	х	
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	1115		$\overline{}$
·	assets reported in Part X, line 16? If "Yes," complete Schedule D. Part VIII	11c		x
d	Did the organization report an amount for other assets in Part 1, 15, that is 5% or more of its total assets reported in			
-	Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		х
е	Did the organization report an amount for other liabilities in Set X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions upder FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent judited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolic test, independent audited financial statements for the tax year?			
	If "Yes," and if the organization inswers No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			1
	or more? If "Yes, Formal te Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for folkich individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Die the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	<u> </u>
	did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			<u></u>
1	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
1 <u>9</u>	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II	21	000	(2020)
	*	F 0 1/2-2	JULI	(0000)

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LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			0
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete		•	
	Schedule K. If "No," go to line 25a	240	/ \	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	.24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease		•	
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If '(es., complete			
		25b		X
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to an experiment	200		
20				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 25%	06		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L., and Il	26		
27	Did the organization provide a grant or other assistance to any current or former officer, a record, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			x
	entity (including an employee thereof) or family member of any of these person? If have complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following, arties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			77
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes "complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			7.7
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in not constrain tributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or discovery and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u> X</u>
33	Did the organization own 100% of an extent disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7 01-37 If "Yes," complete Schedule R, Part I	33	X	<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	<u> </u>
	Did the organization (a) a controlled entity within the meaning of section 512(b)(13)?	35a	X	<u> </u>
b	If "Yes" to line 35 and the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> X</u>
36	Section 50 (c) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes, complete Schedule R, Part V, line 2	36		<u> X</u>
37	Pad the scanization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
ک	ote: All Form 990 filers are required to complete Schedule O	38	X	
Pai	TV Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1337			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	х	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (continued Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 902 filed for the calendar year ending with or within the year covered by this return b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? **b** If "Yes," has it filed a Form 990-T for this year? *If* "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5с 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organ Х any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contribution were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? Х 7a If "Yes," did the organization notify the donor of the value of the goods or services provided 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums of a personal benefit contract? 7e a personal benefit contract? Х Did the organization, during the year, pay premiums, directly or indirectly, 7f If the organization received a contribution of qualified intellectual property, dig the organization file Form 8899 as required? 7g o organization file a Form 1098-C? If the organization received a contribution of cars, boats, airplanes, 7h to a penor advised fund maintained by the Sponsoring organizations maintaining donor advised funds. sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining action.

Did the sponsoring organization make any taxable distribution and under section 4966?

Did the sponsoring organization make any taxable distribution and under section 4966? 9 9a b 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions include on Part VIII, line 12 Gross receipts, included on Form 990, Par VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. En Gross income from members or share s (Do not net amounts due or paid to other sources against Gross income from other source amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the arroy t of tax-exempt interest received or accrued during the year Section 501(c)(22) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note: See the instructions for additional information the organization must report on Schedule O. Int of reserves the organization is required to maintain by the states in which the Enter the an is licensed to issue qualified health plans r the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.

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Is the organization an educational institution subject to the section 4968 excise tax on net investment income?

If "Yes," complete Form 4720, Schedule O.

LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO Form 990 (2020) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 21 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint d Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during year by the following: Х a The governing body? 8a Х **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A organization's mailing address? If "Yes." provide the names and addresses Section B. Policies (This Section B requests information about policies not requi d by the Internal Revenue Code Yes Nο b If "Yes," did the organization have written policies and procedures go tening the activities of such If "Yes," did the organization have written policies and procedures go tening the activities of such in the organization are consistent with the organization's exempt purposes? 10a Did the organization have local chapters, branches, or affiliates? ng the activities of such chapters, affiliates, Has the organization provided a complete copy of this Form 900 call members of its governing body before filing the form?Describe in Schedule O the process, if any, used by the organization to review this Form 990. 11a Х Х 12a Did the organization have a written conflict of interest police 12a "No." go to line 13 re to disclose annually interests that could give rise to conflicts? Х Were officers, directors, or trustees, and key employees re-12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х in Schedule O how this was done 12c Did the organization have a written whistle plot er policy? Х 13 13 Did the organization have a written do current retention and destruction policy? Х 14 14 Did the process for determining compa tion of the following persons include a review and approval by independent persons, comparability data, an contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 1 describe the process in Schedule O (see instructions). 16a Did the organization in contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity. (u) X 16a If "Yes," dig the organization follow a written policy or procedure requiring the organization to evaluate its participation carrangements under applicable federal tax law, and take steps to safeguard the organization's us with respect to such arrangements? C. Disclosure NONE ist the states with which a copy of this Form 990 is required to be filed ection 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records PHILIP HELSER - 614-228-5200

500 W. WILSON BRIDGE RD, STE 245, WORTHINGTON, OH 43085

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received no able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related or sanization.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, ontrusiee.	
(A)	(B)				C)			(D)		(F)
Name and title	Average	(do	not c	Pos			nne.	Reportable	R portable	Estimated
	hours per	box	, unle	ss per	rson i	s both	n an	compensation	tompensation	amount of
	week	-	Cer ar	la a a	recto	r/trus	tee)	from	from related	other
	(list any hours for	director						the organization	organizations (W-2/1099-MISC)	compensation from the
	related	eord	tee			sated		(W-2/109) - NSC)	(44-2/1099-141130)	organization
	organizations	truste	al trus		yee	m pen		(** 27 1030 11.00)		and related
	below	Individual trustee or	Institutional trustee	 	Key employee	Highest compensated employee	er			organizations
	line)	Indiv	Instit	Officer	Key 6	High	Former			
(1) REV. LARRY A. CROWELL	1.00]				١,		\mathcal{O}		
PRESIDENT & CEO (THRU 05/2021)	49.00			Х	<u> </u>		X	356,433.	0.	41,173.
(2) PHILIP HELSER	1.00]					`			
CFO	49.00			X			<u> </u>	180,816.	0.	24,833.
(3) RICK DAVIS	40.00	1		L (Z				_	
EXECUTIVE VICE PRESIDENT AND COO	0.00				\sim	X		190,609.	0.	8,703.
(4) MICHELE CENCI	40.00		7)		l		450 605		25 522
VICE PRESIDENT OF DEVELOPMENT	0.00	\mathbf{C}				X		173,635.	0.	37,783.
(5) JOSEPH ABRAHAM	40.00	1				٦,		125 242	0	40 000
DIRECTOR GOOD SHEPHERD HOME	$\frac{0}{40}$	-				X		135,343.	0.	48,999.
(6) HEATHER DUBBE VP OF HUMAN RESOURCES	600	1				x		161,425.	0.	5,585.
(7) CHAD WOLVERTON	40.00					^		101,423.	0.	3,303.
VICE PRESIDENT OF IT	0.00	1				x		134,905.	0.	34,037.
(8) STACY MARTIN	1.00							131/3031		31/03/6
PRESIDENT & CEO (FROM 05/202)	0.00	1		x				0.	0.	0.
(9) DAN BAILEY	1.00									
VICE CHAIR: EXECUTIVE COMMITTEE	0.50	Х		Х				0.	0.	0.
(10) REV. BONNIE GERPE	1.00									
BOARD CHAIR: EXECUTIVE COMMITTEE	0.50	Х		Х				0.	0.	0.
(11) BESTY BLAKE	1.00									
CHAIR: HUMAN STRV CES (THRU 12/2020)	0.50	Х						0.	0.	0.
(12) TODD TAXON	1.00	1							_	
SECRETARY/CHAIR; ECONOMIC ENGINES	0.50	Х						0.	0.	0.
(13) JASICA QUINN	1.00	l								_
CHAIR: ADMIN/FINANCE (THRU 12/2020)	0.50	Х						0.	0.	0.
(14) REG JORDAN	1.00	l							•	•
HAIR: ADMINISTRATION/FINANCE		Х						0.	0.	0.
(15) BRIAN WEBER	1.00	 							_	0
CHAIR: HUMAN SERVICES	0.50	X			_			0.	0.	0.
(16) MINDI CUNNINGHAM	1.00	₩.							_	0
VICE CHAIR: ECONOMIC ENGINES (17) ED KENDALL	1.00	Х	-			-		0.	0.	0.
VICE CHAIR: ADM/FINANCE (FROM 01/21)	0.50	v						0.	0.	0.
VICE CHAIR; ADM/FINANCE (FROM U1/21)	1 0.50	Λ	<u> </u>	<u> </u>	L			<u> </u>	0.	- QQQ (2222)

Form **990** (2020)

D1 V/II								CENTRAL OHIO		586 Page
Section A. Officers, Directors, Tru		oloy	ees,			ghes	t Co		,	Γ
(A)	(B)	(B) Average hours per week (C) Position (do not check more than one box, unless person is both a officer and a director/trustee						(D)	(E)	(F)
Name and title	1							Reportable compensation	Reportable compensation	Estimated amount of
	•							from	from related	other
	(list any	ctor						the	organizations	compensation
	hours for	Individual trustee or director			8			organization	(W-2/1099-MISC)	from the
	related	stee o	n ste			eusa		(W-2/1099-MISC)		organization
	organizations	altrus	nal tr		loyee	comp				and related
	below line)	ividu	nstitutional trustee	Officer	sey employee	Highest compensated employee	Former			organizations
10) 257 1027 25705	,	<u>n</u>	l s	#0	X ey	e Eig	For			V ,
18) REV. MARK DIEMER	1.00	.,							٥ ١	
/ICE CHAIR:HUMAN SRV (FROM 01/21)	0.50 1.50	Х						0.		0
IBMBER	0.00	Х						0.		0
20) FRED MANNING	1.50	Λ						0.	- 10	
MEMBER (THRU 12/2020)	0.00	х						0.	_ 0.	0
21) DEBBIE RYAN	1.50									
MEMBER (THRU 12/2020)	0.00	Х						0.	0.	0
23) REV. MARC SCHROEDER	1.50								ク	
IEMBER (THRU 12/2020)	0.00	Х						()	0.	0
24) LINDA TAYLOR	1.50							_ ~		
EMBER (THRU 12/2020)	0.00	Х						0.	0.	0
25) KELLY KROSKIE	1.50							1/1		
EMBER (THRU 12/2020)	0.00	Х						0.	0.	0
26) ANDREW MESLOW	1.50					(_	_
IEMBER	0.00	Х					X	0.	0.	0
27) BRANDON RIGGINS	1.50					A	`	_	_	_
IEMBER	0.00	Х						0.	0.	0
1b Subtotal).ن)		1,333,166.	0.	201,113
c Total from continuation sheets to Part V	II, Section A				\sim			0.	0.	0
d Total (add lines 1b and 1c)		. 🛦	()	1			ightharpoonup	1,333,166.	0.	201,113

compensation from the organization

Yes Did the organization list any former officer, director stee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such and idual 3 For any individual listed on line 1a, is the um freportable compensation and other compensation from the organization Х and related organizations greater tha 4 0,300? If "Yes," complete Schedule J for such individual accrue compensation from any unrelated organization or individual for services rendered to the organization?

Section B. Independent Contractors

Complete this table for your rive highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Repor compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SPEER MECHANICAL		
PO BOX 53 N 07, CLEVELAND, OH 44193	REPAIRS	501,192.
PLANTE MORAN, PLLC, 250 SOUTH HIGH		
STREET, SUITE 100, COLUMBUS, OH 43215	AUDIT AND TAX	294,725.
GARY GALBREATH DBA GGC WHOLESALE FLOORING		
106 E MAIN ST, COLUMBUS, OH 43205	APARTMENT REPAIRS	137,236.
RIGHT TOUCH SERVICES		
PO BOX 24344, COLUMBUS, OH 43224	CLEANING SERVICES	134,517.
WITT / KIEFFER INC, 2015 SPRING RD, SUITE		
510, OAK BROOK, IL 60523	RECRUITMENT SERVICES	113,385.
2 Total number of independent contractors (including but not limited to those liste		
\$100,000 of compensation from the organization > 5		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2020)

	N SOCIAL	SE	ERV	'IC	ES	0	F	CENTRAL OHIO	31-441	2586
Part VII Section A. Officers, Directors,	Trustees, Key Er	nplo	yee	s, ar	nd H	lighe	est	Compensated Employe	ees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	heck	ck all that apply)			y)	compensation	compensation	amount of
	per							from	from related	other 🛕
	week	J.				loyee		the	organizations	compensation
	(list any hours for	direct				d em p		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	related	ee or	stee			nsate		(** 27 1033 141100)		and related
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee				organizations
	below	vidua	tution	Je .	Key employee	iest c	ner			
	line)	Indi	Inst	Officer	Key	High	Former			
(28) REV. ADAM STEINBRENNER	1.50									
MEMBER	0.00	Х						0.		0.
(29) JILL TREECE	1.50									
MEMBER (THRU 12/2020)	0.00	Х						0.	0.	0.
(30) JACQUELINE BASTIAN	1.50								~ \	
MEMBER (FROM 01/2021)	0.00	Х						0.	0.	0.
(31) LISA BORTHWICK	1.50	1							\sim	
MEMBER (FROM 01/2021)	0.00	Х							0.	0.
(32) AARON MCCLENDON	1.50	_						l ()		_
MEMBER (FROM 01/2021)	0.00	Х	_					رق م	0.	0.
(33) MARSHELA MCDANIEL	1.50	4								_
MEMBER (FROM 01/2021)	0.00	Х						0.	0.	0.
(34) DEOBORAH MITCHELL	1.50									
MEMBER (FROM 01/2021)	0.00	Х				\square		0.	0.	0.
(35) STEPHANIE REVISH	1.50						Y			
MEMBER (FROM 01/2021)	0.00	Х						0.	0.	0.
(36) BRIAN SUITER	1.50	┦								
MEMBER (FROM 01/2021)	0.00	Х	\vdash		Z	\Box		0.	0.	0.
(37) ROBIN TRIPLETT	1.50	۱		N)					
MEMBER (FROM 01/2021)	0.00	X	1					0.	0.	0.
(38) FAITH CONSTANCE	1.50	\mathbf{C}								•
MEMBER (FROM 01/2021)	0.00	F						0.	0.	0.
		•								
		┼								
	75	-								
-	4	+								
~ (7	1								
		+-								
		1								
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40		1								
(~	1		_							
Total to Part VII, Section A, line 1c										
								I.	I.	1

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (C) (D) Revenue excluded Total revenue Related or exempt Unrelated from tax under function revenue business revenue sections 512 - 514 1a **1 a** Federated campaigns 1b **b** Membership dues c Fundraising events 1c d Related organizations 1d 8,954,829 e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above ... 20,167,059 1f 4,316,562 g Noncash contributions included in lines 1a-1f 29,121,888 h Total. Add lines 1a-1f **Business Code** 2 a NET RESIDENT SERVICES 26,314,731 623990 26,314,731 Program Service Revenue 624100 348,103 SERVICE FEES - RESPITE CARE 348,103 JOB TRAINING REVENUE 611430 111,054 HUD SERVICING FEE INCOME 623990 39,589 SOCIAL SERVICE REVENUE 624100 10,500. All other program service revenue 26,823,977 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 124,472 other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross rents 6b **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of assets other than inventory 7a b Less: cost or other basis 105,871 Other Revenue and sales expenses 144,129 c Gain or (loss) 144,129. 144,129. d Net gain or (loss) 8 a Gross income from fundraising even including \$ contributions reported or Part IV, line 18 **b** Less: direct expenses... c Net income or lo from fundraising events 9a 9b me or (loss) from gaming activities \triangleright sales of inventory, less returns and allowances 10a Less: cost of goods sold Net income or (loss) from sales of inventory **Business Code** 11 a MANAGEMENT FEE INCOME 900099 2,088,996 2,088,996 900099 CATERING INCOME 462,948 462,948 VENDING INCOME 900099 3,262 3,262. 900099 297,154. d All other revenue 297,154 2,852,360 Total. Add lines 11a-11d 59,066,826 29,676,337 268,601.

12 032009 12-23-20

Form **990** (2020)

Total revenue. See instructions

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in (A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				.16
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				V ,
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				~~
4	Benefits paid to or for members				\mathbf{O}
5	Compensation of current officers, directors,			1	7
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	22 (26 002	10 000 440	-200 255	C12 20F
7	Other salaries and wages	22,636,082.	19,262,442.	760,255.	613,385
8	Pension plan accruals and contributions (include	216 011	166 274	7 20 200	10 140
_	section 401(k) and 403(b) employer contributions)	216,911. 3,253,623.	166,374 2,835,20 3	38,388.	12,149 105,758
9	Other employee benefits	1,647,050.			42,958
0	Payroll taxes	1,047,030.	1,412,016.	192,076.	42,930
1	Fees for services (nonemployees):				
а	Management	1/1 066	03 096	47 222	747
b	Legal	141,066.	93,086. 215,026.	47,233. 86,670.	747
С	Accounting	301,696.	Z15,020.	00,070.	
d	Lobbying	1,358,68			1 250 604
e	Professional fundraising services. See Part IV, line 17	1,330,00			1,358,684
f	Investment management fees				
g	, ,		5 600 820	_1 201 156	160 950
	column (A) amount, list line 11g expenses on Sch 0.)	125,165.	5,699,820.	-1,201,156. 2,331.	169,850
2	Advertising and promotion	2,147,250.	8,720,392.	200,573.	226,285
3	Office expenses	564,884.	296,482.	194,857.	73,545
4	Information technology	304,004.	290,402.	194,037.	13,343
5	Royalties	7,763,875.	7,161,668.	599,980.	2,227
6	Occupancy	98,917.	77,368.	21,388.	161
7	Payments of travel or entertainment excesses	30,311.	11,500.	21,300.	101
8	for any federal, state, or local public officials				
^		6,522.	4,972.	1,338.	212
9	Conferences, conventions, and meetings	986,521.	979,966.	6,555.	212
0	Interest Payments to affiliator	JUU, JAI.	J 1 J , 3 0 0 •	0,333.	
1	Payments to affiliate	4,066,352.	4,023,502.	42,850.	
2	Depreciation, depletic and amortization	±,000,334•	±,025,502•	42,030 ·	
3	Other expenses in mize expenses not covered				
4	above (Liet miscellaneous expenses on line 24e. If				
	line 24e (mot nt exceeds 10% of line 25, column (A)				
_	znoupt, httline 24e expenses on Schedule 0.) EXPLOYEE RECRUITMENT	343,360.	234,567.	108,394.	399
a	BAD DEBTS	166,508.	166,508.	100,394.	333
	DAD DEDIS	100,500.	100,500.		
Ç	<i></i>				
ď	All others are an area				
	All other expenses	57 472 000	51 452 226	2 /1/ 20/	2 606 260
<u>5</u>	Total functional expenses. Add lines 1 through 24e	57,472,980.	51,452,226.	3,414,394.	2,606,360
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (202

Form **990** (2020)

Par	tΧ	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	2,040,924.	1	5,093,487
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	2,997,868.	3	2,488,615
	4	Accounts receivable, net	5,284,697.	4	2,984,515
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	\O
S	7	Notes and loans receivable, net		. To	70
Assets	8	Inventories for sale or use		8	
₹	9	Prepaid expenses and deferred charges	789,368.		1,180,373
	10a	Land, buildings, and equipment: cost or other	_()		
		basis. Complete Part VI of Schedule D 10a 125, 493, 607.			
	b	Less: accumulated depreciation 10b 59,634,287.	68,205,055.	10c	65,859,320
	11	Investments - publicly traded securities		11	45 200 400
	12	Investments - other securities. See Part IV, line 11	18,929,777.	12	17,329,123
	13	Investments - program-related. See Part IV, line 11	150 000	13	450.00
	14	Intangible assets	150,000.	14	150,000
	15	Other assets. See Part IV, line 11	97,994.	15	96,633
	16	Total assets. Add lines 1 through 15 (must equal line 33)	98,585,683.	16	95,182,064
	17	Accounts payable and accrued expenses	6,318,985.	17	5,687,03
	18	Grants payable	000 500	18	005 00
	19	Deferred revenue	900,700.	19	987,325
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schoolbe D		21	
3	22	Loans and other payables to any current or former officer, an actor,			
		trustee, key employee, creator or founder, substantia contributor, or 35%			
Liabillues		controlled entity or family member of any of these verses	20 000 000	22	06 500 000
'	23	Secured mortgages and notes payable to unrelated third parties	32,890,283.	23	26,723,229
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income ax payables to related third			
		parties, and other liabilities not included in lines 17-24). Complete Part X	751 100		050 510
		of Schedule D	751,122.	25	952,710
	26	Total liabilities. Add line 17 th. u.h 25	40,861,090.	26	34,350,302
,		Organizations that follow FASB ASC 958, check here			
2		and complete lines 27, 28, 32, and 33.	4 060 475		2 426 000
	27	Net assets without donor restrictions	-4,868,475.	27	2,426,898
֡֞֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֜֡֡֡֡֡֡֡֜֜֜֜֜֡֡	28	Net assets with a nor restrictions	62,593,068.	28	58,404,864
		Organizations that do not follow FASB ASC 958, check here			
-		and complete lines 29 through 33.			
3	29	Capit I stack or trust principal, or current funds		29	
200	30	Palon or capital surplus, or land, building, or equipment fund		30	
֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	X	Received earnings, endowment, accumulated income, or other funds	F7 704 F00	31	CO 021 EC
Net Assets of Fund balances	32	Total net assets or fund balances	57,724,593.	32	60,831,762
	33	Total liabilities and net assets/fund balances	98,585,683.	33	95,182,064 Form 990 (20

Pa	990 (2020) LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO	<u>3 1</u>	-441	2586	P
	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5	9,06	6,
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,47	
3	Revenue less expenses. Subtract line 2 from line 1	3		1,59	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5	7,72	$\overline{4}$,
5	Net unrealized gains (losses) on investments	5		1,09	
6	Donated services and use of facilities	6		_,	*
7	Investment expenses	7			_
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		41	9
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		. (10	
		10-		7 ,83	1
Pa	column (B)) rt XII Financial Statements and Reporting	113		0,05	- /
		_ \			
	Check if Schedule O contains a response or note to any line in this Part XII	······			Ye
_	According to the decoration of the Form 2000 Cooks V Accord Cooks V)			10
1	Accounting method used to prepare the Form 990: Cash X Accrual Other	_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain its stiedue	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?			2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year vers audited on a separate	basis	,		
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assume responsibility for oversight of the	audit	,		
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule (Ο.		
За	As a result of a federal award, was the organization required to undurg any an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?			За	X
b	If "Yes," did the organization undergo the required abdit a writs? If the organization did not undergo the required	red au	dit		
	or audits, explain why on Schedule O and describe and steps taken to undergo such audits			3b	X
				Form	99
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	A				
	~ ′				
	· orma				
	Corma				
	Louina,				
	Korma,				
•	Korma,				
ر(Louina,				
~	- Crima				
~	or audits, explain why on Schedule O and describe and Steps taken to undergo such audits				

032012 12-23-20

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO 31-4412586

Pa	rt I	Reason for Public (Charity Status.	All organizations must o	omplete th	nis part.) S	ee instructions.							
he	organi	zation is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only	one box.)		. 0						
1		A church, convention of chi)(A)(i).	\'\\\						
2		A school described in secti	on 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)								
3	一	A hospital or a cooperative		•			i).	X						
4	一	A medical research organiza						the hospital's name.						
		city, and state:	i	,			•	\bigcirc						
5		An organization operated for	or the benefit of a col	lege or university owned	d or operate	ed by a go	vernmental unit describe	in						
•	ш	section 170(b)(1)(A)(iv). (C		logo or anivolony owner	a or operati	ou by a go	Volume dance dance de la companya de							
6		A federal, state, or local gov		ontal unit described in	coction 17	70/6\/1\/A\	(v)	•						
7	H		-					·						
•	ш	An organization that normally receives a substantial part of its support from a governmental unit or from the neneral public described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8			•	1VAVvi) (Complete Per	+ 11 \									
9	H	A community trust describe			-	nd in coni	which a land grant	aallaga						
9	ш	An agricultural research org												
		or university or a non-land-g	rant college of agrici	ulture (see iristructions).	Enter the i	iarrie, C	and state of the college	; OI						
10	X	university: An organization that norma	lly receives (1) more t	than 22 1/20/ of its supr	ort from o	or rib tion	s momborship foos and	d gross rosoints from						
10		activities related to its exem												
		income and unrelated busin				•								
		See section 509(a)(2). (Cor		(less section of reak) in	Dusin	s acqui	ed by the organization a	inter June 30, 1973.						
11		An organization organized a		volv to tost for public	foty soo	coction 50	10(2)(4)							
12	H	An organization organized a						nurnosos of one or						
12		more publicly supported organized												
		lines 12a through 12d that						DIRECK THE DOX III						
2		Type I. A supporting orga						aivina						
а		the supported organization												
		organization. You must o		Y. L. D.	i majority o	i tile direc	tors or trustees or trie st	apporting						
h		Type II. A supporting org			tion with its	s sunnorte	d organization(s) by hav	vina						
		control or management o		•										
		organization(s). You mus			arric persor	iis triat coi	itioi oi manage the supp	oorted						
c		Type III functionally inte			in connect	ion with a	and functionally integrate	ed with						
·		its supported organization						, a willi,						
d		Type III non-functional	<u> </u>					zation(s)						
_		that is not functionally in	1											
		requirement (see instructi												
е		Check this box if the rga												
		functionally in eq ated, or					, , , , , , , , , , , , , , , , , , ,							
f	Ente	r the number of stor orted o		, , ,	0 0									
g		ride the following information		d organization(s).				•						
	(i) Name (r stoported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	inization listed ng document?	(v) Amount of monetary	(vi) Amount of other						
		organization		above (see instructions))	Yes	No	support (see instructions)	support (see instructions)						
		•												
1	<u>)</u>													
					-									
					-									
ota														

Schedule A (Form 990 or 990-EZ) 2020 LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO 31-4412586 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						\.\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to					\ \ C	
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly					\mathbf{O}	
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.			\$			
	ction B. Total Support			\sim			
Cale	endar year (or fiscal year beginning in)	(a) 2016	(b) 2017	1201	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4			V			
8	Gross income from interest,						
	dividends, payments received on			\mathbf{C}			
	securities loans, rents, royalties,		. 0				
	and income from similar sources		XK	7			
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on	•					
10	Other income. Do not include gain						
	or loss from the sale of capital	_() •				
	assets (Explain in Part VI.)		1				
11	Total support. Add lines 7 through 10	7					
12	- <u>-</u>	c. e instructi	ons)			12	
13	First 5 years. If the Form 990 is or the	rganization's f	irst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
	organization, check this box and stop	ere					>
Se	ction C. Computation of Public	Support Per	rcentage				
14	Public support percentage for 2020 (lir	ne 6, column (f), o	divided by line 11,	column (f))		14	%
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	<u>%</u>
16a	a 33 1/3% support text - 2/20. If the or	rganization did ne	ot check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies a	s a publicly supp	oorted organization	ı			▶□
k	33 1/3% sup for test - 2019. If the or	rganization did ne	ot check a box on	line 13 or 16a, and	l line 15 is 33 1/3%	or more, check th	is box
	and stor ne e. The organization qualif	ies as a publicly	supported organization	ation			
17a	a 10 /o -face and-circumstances test -	- 2020. If the org	ganization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and the organization meets the facts	-and-circumstand	ces test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation
	meets the facts-and-circumstances tes						▶ □
, (k	1 % -facts-and-circumstances test -					17a, and line 15 is	10% or
Ι.	more, and if the organization meets the	e facts-and-circur	mstances test, che	ck this box and s	top here. Explain i	n Part VI how the	
•	organization meets the facts-and-circuit						▶□
18	Private foundation. If the organization						s >
			<u></u>		Sche	edule A (Form 990	or 990-EZ) 2020

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Schedule A (Form 990 or 990-EZ) 2020 LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO 31-4412586 Page 3

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support		,				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	30984302.	20934682.	<u> 19651060.</u>	22970391.	29121888.	123662123
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	29634294.	30480110.	30732842.	31726247.	29676337	52249830
3	Gross receipts from activities that	230312310	301001101	30732322	327232170	•	
Ū	are not an unrelated trade or business under section 513					1/20	
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf					7	
5	The value of services or facilities furnished by a governmental unit to the organization without charge				0		
	Total. Add lines 1 through 5	60618596.	51414792.	50383902.	5.696638.	58798225.	275912153
	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
10	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			\\\			0.
c	Add lines 7a and 7b			\mathbf{O}			0.
	Public support. (Subtract line 7c from line 6.)		L Q				275912153
	ction B. Total Support	T			T	T	T
	ndar year (or fiscal year beginning in)	(a) 2016 60618596.	(b) 20 N	(c) 2018	(d) 2019	(e) 2020	(f) Total 275912153
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	140,156.	186,109.			124,472.	
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	2/2					
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	40,155.	186,109.	184,652.	141,775.	124,472.	777,163.
12	Other income. Do not include gain or loss from the sale of a stal assets (Explain in a stal assets)						
	Total support. (And lives 9, 10c, 11, and 12.)	60758751.	•		•		•
14	First 5 years (If the Form 990 is for the	-		•			on, ▶□
Sec	check this bix and stop here ction C. Computation of Publ	ic Support Per		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		
	Pub c support percentage for 2020 (column (f))		15	99.72 %
	Rublic support percentage from 2019					16	99.72 %
	ction D. Computation of Invest] 10	<u> </u>
7	Investment income percentage for 2			ne 13 column (fl)		17	.28 %
18	Investment income percentage from			ne 13, column (i))		18	.29 %
	33 1/3% support tests - 2020. If the						
130	more than 33 1/3%, check this box a						7 IS HOT ▶ X
b	33 1/3% support tests - 2019. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170 (2) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization" "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the oreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organization.
- c Did the organization support any foreign supported organization that does not have a NBS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used explusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Patrum, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document sumorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substitute to supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the four of an event beyond the organization's control?
- 6 Did the organization provide support (who here the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the ling organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provides grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4,58(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualitied persons, as defined in section 4946 (other than foundation managers and organizations described in Section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
 - Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Voc	No
		Yes	No
			Q)
	1		
	X.		
	1		
'	J 3a		
	3b		
	3c		
	4a		
	та		
	4b		
	4c		
	5a		
	5b		
	5c		
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	9a		
	Ja		
	9b		
	9с		
	10a		
	10b		
n 9	90 or 99	0-E7	2020

	dule A (Form 990 or 990-EZ) 2020 LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO 31-44	1258	6 Pa	age 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		\vdash
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u> </u>	detail in Part VI.	11c	*	W
Sec	tion B. Type I Supporting Organizations			
			res	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,	×		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)	1		
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among			
•	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority on the directors		100	-110
•	or trustees of each of the organization's supported organization(s)? If "No," describe in the latest how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
	1		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous washing relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tal year? If "Yes," describe in Part VI the role the organization's			
Sec	supported organizations played in this eq. (a). tion E. Type III Functionally In eq. ated Supporting Organizations	3		
		\		
1 a	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.	,-		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization poported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	(c)	
2	Activities Test. Are well-hes 2a and 2b below.	Struction	Yes	No
а	Did substantially all on the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	low the aganization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
<i>_</i>	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
J	he or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
1	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
•	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	6.		
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2020 LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO 31-4412586 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Y (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 Multiply line 5 by 0.035 6 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 1 Adjusted net income for prior year (from Se Enter 0.85 of line 1 2 ction B, line 8, column A) 3 Minimum asset amount for prior year 4 Enter greater of line 2 or line 3 Income tax imposed in prior ye 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 rrent year is the organization's first as a non-functionally integrated Type III supporting organization (see "O KOLL Schedule A (Form 990 or 990-EZ) 2020 Schedule A (Form 990 or 990-EZ) 2020 LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO 31-4412586 Page 7

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued))
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity	2	2	
3	Administrative expenses paid to accomplish exempt purpose	3		
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.		- 6	
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-202	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6		\sim	
2	Underdistributions, if any, for years prior to 2020 (reason-		\sim	
	able cause required - explain in Part VI). See instructions.		<u> </u>	
3	Excess distributions carryover, if any, to 2020		~	
а	From 2015		~	
b	From 2016			
С	From 2017			
d	From 2018			
е	From 2019	X		
f	Total of lines 3a through 3e	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i_	Carryover from 2015 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. To result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
7	Part VI. See instructions.			
7	Excess distribution: C rryover to 2021. Add lines 3j			
•	and 4c.			
8	Breakdown of Inte 7: Excess from 2006			
C	Excess for 2017 Excess for 2018			
_	Excess from 2019			
	Excess from 2020			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO

Employer identification number 31-4412586

Pai	t I Organizations Maintaining Donor Advised	I Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	riting that the assets held in donor advised t	funds
	are the organization's property, subject to the organization's e		Yes No
6	Did the organization inform all grantees, donors, and donor ac	lvisors in writing that grant funds can be use	ed only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose con	ferring
Da			Yes No
Pa	Sompleto il uno org		7.
1	Purpose(s) of conservation easements held by the organizatio		
	Preservation of land for public use (for example, recreat		nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
a	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired at		
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	easeu, exampuished, or terminated by the org	ganization during the tax
	year -		
4	Number of states where property subject to conservation as		
5	Does the organization have a written policy regarding the organizations and enforcement of the concentration approach that		Yes No
6	violations, and enforcement of the conservation east relativit Staff and volunteer hours devoted to monitoring, it specting, h		
U	Starr and volunteer flours devoted to morntoffind imperting, i	landing of violations, and emorcing conserv	ation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handl	ing of violations, and enforcing conservation	easements during the year
•	\$	ing of violations, and officioning conservation	casements damig the year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4	.)(B)(i)
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio	n easements in its revenue and expense sta	tement and
	balance sheet, and include, applicable, the text of the footnotes		
Pai	organization's accounting for conservation easements. T III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	r Similar Assets.
	Complete the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	3, not to report in its revenue statement and	balance sheet works
	of art, historical treasures, or other similar assets held for public	lic exhibition, education, or research in furthe	erance of public
	service, provide in Part XIII the text of the footnote to its finance	cial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and bala	nce sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthera	nce of public service,
ノ	rovide the following amounts relating to these items:		
1	(i) Revenue included on Form 990, Part VIII, line 1		
•			L .
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial ga	
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.	Schedule D (Form 990) 2020

032051 12-01-20

38036-33

Schedule D (Form 990) 2020

8,642,357.

65,859,320.

13,896,980.

16,838,565. 11,713,080.

ehold improvements

Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

5,254,623.

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

952,710.

26

Schedule D (Form 990) 2020

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Name of the organization

Employer identification number

	AN SOCIAL SERVICES	OF CEN	TRAL OHIO	31-4412	586
	S. Complete if the organization an	swered "Yes" o	on Form 990, Part IV, lir	ne 17. Form 990-EZ	I filers are not
required to complete this part Indicate whether the organization rate X Mail solicitations	ised funds through any of the follo e Soli	citation of non-	government grants		Cile
b Internet and email solicitation c Phone solicitations d In-person solicitations		citation of gove	ernment grants g events	. (*\
 2 a Did the organization have a written key employees listed in Form 990, b If "Yes," list the 10 highest paid incompensated at least \$5,000 by the 	Part VII) or entity in connection wit dividuals or entities (fundraisers) pu	h professional	fundraising services?	X Yes	No No
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions	(iv) Gross receip from activity	Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
ONE AND ALL, INC - BOX		Yes No	⊣ 4 1 1		
936517, ATLANTA, GA 31193	MAILINGS	X	973,897.	427,570.	546,327.
WEST CAMP PRESS, INC - 39 COLLEGEVIEW RD., WESTERVILLE,	MAILINGS	X	82,803.	49,057.	33,746.
			<u>, </u>		
	100				
	0/,				
	72				
	· O,				
)				
Total		>	1,056,700.	476,627.	
3 List all states in which the organizat or licensing.	ion is registered or licensed to soli	cit contribution	ns or has been notified i	t is exempt from re	gistration
OH .					
\sim					
					_
\					

032081 11-25-20

Schedule G (Form 990 or 990-EZ) 2020

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2020 LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO 31-4412586 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) (event type) (total number) (event type) 1 Gross receipts 2 Less: Contributions Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages Entertainment 8 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, t IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue o/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Other direct expenses Yes Yes Volunteer labor No ery. Add lines 2 through 5 in column (d) Direct expense sur summary. Subtract line 7 from line 1, column (d) in which the organization conducts gaming activities: ation licensed to conduct gaming activities in each of these states? explain: a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

Schedule G (Form 990 or 990-EZ) 2020 LUTHERAN SOCIAL SERVICES OF CENTRAL OF	HIO 31-4412586 Page 3
11 Does the organization conduct gaming activities with nonmembers?	Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity form	
to administer charitable gaming?	Yes No
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facility	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and r	
Name ▶	\.\(\(\)\(\)
Address	. X
	<u> </u>
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	Yes No
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the	
· · · · · · · · · · · · · · · · · · ·	e amount
of gaming revenue retained by the third party \$	
c If "Yes," enter name and address of the third party:	
Nama N	
Name	
Address ►	
Address	
16 Gaming manager information:	
16 Gaming manager information:	
Name ▶	
Name	
Gaming manager compensation > \$	
Canning manager compensation	
Description of services provided	
Beschption of services provided P	_
Director/officer Employee Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to law charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes No
b Enter the amount of distributions required incer state law to be distributed to other exempt organizations or s	
organization's own exempt activates during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) are	nd (v): and Part III. lines 9. 9b. 10b.
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUND	RAISERS:
• • • • • • • • • • • • • • • • • • • •	
(I) NAME OF FUNDRAISER: ONE AND ALL, INC	
(I) ADDRESS OF FUNDRAISER: BOX 936517, ATLANTA, GA 31193	
(()	
/	
(I) NAME OF FUNDRAISER: WEST CAMP PRESS, INC	
,	
(I) ADDRESS OF FUNDRAISER: 39 COLLEGEVIEW RD., WESTERVILLE	, ОН 43081

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Questions Regarding Compensation

LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO

Employer identification number 31-4412586

			Yes	(80)
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal u	X		
	Travel for companions Payments for business use of personal resider	ice		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chauffeur, chauffeur, chauffeur)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	(
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	,		
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation comp	nittee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualities stirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the policable amounts for each item in Part III.			
	0 1			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) of an zations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section, ine 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	F-		v
a	The organization?	<u>5a</u>		<u>X</u>
D	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	<u>5b</u>		22
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
6	contingent on the net earnings of:			
_	The organization?	6a		Х
a h	Any related organisation 2	6b		X
D	If "Yes" on line part 6b, describe in Part III.			
7	For persons stee on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
•	not described and lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
-	initis contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9_	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
) م	Rigulations section 53.4958-6(c)?	9		
HA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule J (Fori	m 990)	2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (Camounts for that individual).

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxa le	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	OPPINAL	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) REV. LARRY A. CROWELL	(i)	356,433.	0.	0.	8,550	32,623.	397,606.	0.
PRESIDENT & CEO (THRU 05/2021)	(ii)	0.	0.	0.		0.	0.	0.
(2) PHILIP HELSER	(i)	180,816.	0.	0.	5,552	19,281.	205,649.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) RICK DAVIS	(i)	190,609.	0.	0.	5,720.	2,983.	199,312.	0.
EXECUTIVE VICE PRESIDENT AND COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) MICHELE CENCI	(i)	173,635.	0.	9	4,986.	32,797.	211,418.	0.
VICE PRESIDENT OF DEVELOPMENT	(ii)	0.	0.	•	0.	0.	0.	0.
(5) JOSEPH ABRAHAM	(i)	135,343.	0.		4,274.	44,725.	184,342.	0.
DIRECTOR GOOD SHEPHERD HOME	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) HEATHER DUBBE	(i)	161,425.	0.	~ ♥0.	3,951.	1,634.	167,010.	0.
VP OF HUMAN RESOURCES	(ii)	0.	0.	Y 0.	0.	0.	0.	0.
(7) CHAD WOLVERTON	(i)	134,905.	0.	0.	3,923.	30,114.	168,942.	0.
VICE PRESIDENT OF IT	(ii)	0.	1	0.	0.	0.	0.	0.
	(i)		.*.					
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)		•					
	(ii)).						
	(i)	(
	(ii)							
	(i)	•						
	(i)	>						
	ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO **Employer identification number** 31-4412586

Pai	rt I Types of Property					•			二
	·	(a) Check if	(b) Number of	(c) Noncash contri		(d Method of d	etermi <u>n</u>	ing	Ø
		applicable	contributions or items contributed	amounts report Form 990, Part VI		noncash contrib	ution ar	nou. ts	3
1	Art - Works of art				, <u>.</u>		X		
2	Art - Historical treasures					_	X	•	
3	Art - Fractional interests						7~		
4	Books and publications						_		
5	Clothing and household goods					1			
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded				\sim	4)			
10	Securities - Closely held stock				O				
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous			1					
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other		. 0						
18	Collectibles		XO						
19	Food inventory	X .	1,925,551	3,971	,103.	\$2.00 PER F	POUNI	<u> </u>	
20	Drugs and medical supplies		XO						
21	Taxidermy		5						
22	Historical artifacts		•						
23	Scientific specimens								
24	Archeological artifacts								
25	Other ▶ (SCHOOL SUPPLI)	X	56,297	345	,459.	FMV			
26	Other (ľ							
27	Other (
28	Other (
29	Number of Forms 8283 received by the organiz	zation during	the tax year for c	ontributions					
	for which the organization completed Form 82	83, Part V, D	onee Acknowledg	ement	29				
	$\boldsymbol{\alpha}$							Yes	No
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines	s 1 throug	gh 28, that it			
	must hold for a heast three years from the date	e of the initia	l contribution, and	which isn't require	d to be u	sed for			
	exempt purposes for the entire holding period	?					30a		X
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	policy that re	quires the review	of any nonstandard	l contribu	tions?	31		X
32a	Do s the organization hire or use third parties	or related or	ganizations to soli	cit, process, or sell	noncash				_
	contributions?						32a		X
r (b	"Yes," describe in Part II.								
3	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column	(a) is che	cked,			
*	describe in Part II.								
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990	o		Schedule I	M (Forn	n 990)	2020

032142 11-23-20

Schedule M (Form 990) 2020

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO

Employer identification number 31-4412586

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SINCE 1912, LUTHERAN SOCIAL SERVICES HAS BEEN PROVIDING SERVICES TO PEOPLE IN NEED, INCLUDING FOOD PANTRIES, HOMELESS SHELTERS, SENJOR LIVING, AFFORDABLE HOUSING COMMUNITIES, DISASTER RESPONSE AND OTHER PROGRAMS THAT UPLIFT FAMILIES AND STRENGTHEN COMMUNITIES.

LINE 4D, FORM 990, PART III, OTHER PROGRAM BYINCLUDE OUR INNOVATIVE, HIGH-VOLUME FOOD PANTRY EPENDENT AND ASSISTED (LSS KENSINGTON NDSS LUTHERAN VILLAGE) SERV DISASTER PREPAREDNESS AND RESPONSE VETERAN TRANSITIONAL HOUSING, SOCIAL ENTERPRISES AINING AND EMPLOYMENT PRIDE PAINTING AND FAIRHAVEN ARE 24-HOUR DOMESTIC VIOLENCE CRISIS LINE INFORMATION AND REF: AND TEMPORARY EMERGENCY SHELTER (LSS CHOICES) FAITH M. SION OF FAIRFIELD COUNTY LSS HOME HEALTH LSS OF COORDINATE ACCESS INFORMATION AND RESOURCE REFERRAL AND CENTRAL OHIO (LSS 211

INCLUDING GRANTS OF \$ 0.

FORM 996 PART VI, SECTION A, LINE 6:

,693

MEMBERS OF THIS CORPORATION SHALL CONSIST OF ONE OR MORE INCORPORATED

CONCREGATIONS OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA, LUTHERAN

CHURCH - MISSOURI SYNOD, OR OTHER LUTHERAN CONGREGATIONS WHICH:

A) HAVE PREVIOUSLY PROVIDED FINANCIAL OR VOLUNTEER SUPPORT TO THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

REVENUE \$ 13,580,532.

EXPENSES

Name of the organization LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO

Employer identification number 31-4412586

CORPORATION; OR

B) ARE LOCATED WITHIN THE CORPORATION'S SERVICE AREA (AS DEFINED IN

CONSULTATION WITH THE APPROPRIATE LUTHERAN CHURCH JUDICATORIES); AND

C) DECLARE IN WRITING THEIR INTENT TO SUPPORT THE PURPOSE AND WORK OF THE CORPORATION.

FORM 990, PART VI, SECTION A, LINE 7A:

THE MEMBERS OF THE ORGANIZATION HAVE THE RIGHT TO ELECT OF POINT ONE OR MORE MEMBERS OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B:

THE MEMBERS OF THE ORGANIZATION HAVE THE RIGHT TO APPROVE OR RATIFY THE DECISIONS OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE OB:

FORM 990 IS PREPARED BY OUR OFFICE AUDITING FIRM AND SUBMITTED TO THE

ACCOUNTING MANAGER AND CFOCOR REVIEW. PRIOR TO FILING, FORM 990 IS MADE

AVAILABLE TO ALL MEMBERS OF THE BOARD OF DIRECTORS.

FORM 990, PART VI SECTION B, LINE 12C:

ALL MEMBERS OF THE BOARD OF DIRECTORS AND MANAGEMENT STAFF ANNUALLY REVIEW

AND ACKNOVIEDGE THE CONFLICT OF INTEREST POLICY, AND DISCLOSE ANY SITUATION

OF POTENTIAL CONFLICT OF INTEREST. AT NEW-HIRE ORIENTATION, ALL PERSONNEL

ACKNOWLEDGE THAT THEY UNDERSTAND THE CONFLICT OF INTEREST POLICY. THE

COMPLIANCE OFFICER MONITORS FOR POTENTIAL CONFLICTS OF INTEREST, AND AT

LEAST ANNUALLY UPDATES ALL DISCLOSURES. RESTRICTIONS IMPOSED, SUCH AS

PARTICIPATION RIGHTS, ARE BASED ON THE TYPE OF CONFLICT THAT EXISTS.

LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO	31-4412586
FORM 990, PART VI, SECTION B, LINE 15:	
AN ANNUAL PERFORMANCE EVALUATION IS PREPARED BY THE PRESID	ENT/CEO, PEERS,
AND SELECTED REPORTS FOR EACH MANAGEMENT OFFICIAL. THE PR	ESIDENT/CEO IS
EVALUATED BY THE REST OF MANAGEMENT AS WELL AS THE BOARD O	F DIRECTORS
THROUGH ITS EXECUTIVE COMMITTEE. THE FULL BOARD APPROVES	THE
RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE. SALARY SURVEY	S ARE AFFERENCED
AS APPROPRIATE TO ESTABLISH COMPENSATION, WITH CONSIDERATION	ON OF THE SIZE,
GEOGRAPHIC REACH, COMPLEXITY AND BREADTH OF SERVICES OF A	ORGANIZATION.
WRITTEN EVALUATIONS ARE DONE FOR ALL OFFICERS, INCLUDED W	RITTEN INPUT FROM
PEERS AND DIRECT REPORTS.	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINA	NCIAL STATEMENTS
ARE AVAILABLE TO THE PUBLIC UPON REOCEST.	
FORM 990, PART XI, LINE 9, CHANCES IN NET ASSETS:	
PARTNER CONTRIBUTIONS	419,852.
<u> </u>	
<u> </u>	
$oldsymbol{\zeta}$	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Part I

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number 31-4412586

	T				Г
(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)	0		entity
FRESHBOX CATERING, LLC - 27-0849886		(ω_2		LUTHERAN SOCIAL
125 EAST BROAD STREET			7)		SERVICES OF CENTRAL
COLUMBUS, OH 43215	CATERING	оніо	0.	-829.	оніо
FAIRHAVEN LAWN CARE, LLC - 26-2791844					LUTHERAN SOCIAL
1681 EAST MAIN STREET					SERVICES OF CENTRAL
LANCASTER, OH 43130	LAWN SERVICES	OHIO	107,639.	116,358.	оніо
					LUTHERAN SOCIAL
ASHLAND ASSISTED LIVING OPERATING, LLC -					SERVICES OF CENTRAL
45-5420333, 330 DAVIS RD, ASHLAND, OH 44805	ASSISTED LIVING	онто	2,677,374.	101,330.	оніо
LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO		70,			LUTHERAN SOCIAL
CARE, LLC - 46-1517844, 500 W. WILSON BRIDGE	7 ▶				SERVICES OF CENTRAL
RD, STE 235, WORTHINGTON, OH 43085	HOME HEALTH CARE (SKILLED)	ONIO	114,994.	12,124.	оніо

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity		g) 512(b)(13) rolled ity?
				501(c)(3))		Yes	No
ASHLAND ASSISTED LIVING, INC 34-1908342					LUTHERAN SOCIAL		
330 DAVIS ROAD	REAL ISTATE HOLDING				SERVICES OF		
ASHLAND, OH 44804	ОМРАНУ	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
CENTERBURG HOUSING, INC 31-1579303	lacksquare				LUTHERAN SOCIAL		
164 W. HOUCK STREET	•				SERVICES OF		
CENTERBURG, OH 43011	HOUSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
GOOD SHEPHERD HOME FOR THE AGED, INC.					LUTHERAN SOCIAL		
34-0835584, 622 CENTER STREET, ASHLAND, CH	7				SERVICES OF		
44805	SKILLED NURSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
GOOD SHEPHERD FOUNDATION - 34-15 00 49					GOOD SHEPHERD		
500 W. WILSON BRIDGE ROAD ST 245	7				HOME FOR THE		
WORTHINGTON, OH 43085	INVESTMENTS	оніо	501(C)(3)	LINE 12B, II	AGED, INC.	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

032161 10-28-20

Schedule R (Form 990)

LUTHERAN SOCIAL SERVICES OF CENTRAL OHIO

Part I Continuation of Identification of Disregarded I	Entities				
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-on ear assets	(f) Direct controlling entity
GOOD SHEPHERD REAL ESTATE HOLDING, LLC - 46-1138521, 622 CENTER STREET, ASHLAND, OH				2 010 555	LUTHERAN SOCIAL SERVICES OF CENTRAL
44805	REAL ESTATE HOLDING	OHIO	200,908	3,018,565.	
KENSINGTON PLACE OPERATIONS, LLC -	_				LUTHERAN SOCIAL
46-2735715, 191 W. NATIONWIDE BOULEVARD, SUITE 300, COLUMBUS, OH 43215	ASSISTED LIVING	OHIO	128,228	141,234.	SERVICES OF CENTRAL
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Part II Continuation of Identification of Related Tax-I	Exempt Organizations						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chall (v	(f) Direct controlling entity	Section 5 contro	olled
DELAMADE MOMENTA TNO 21 1200500				50 (5,5))	LUTHERAN SOCIAL	Yes	No
DELAWARE HOUSING, INC 31-1399590	-						
2178 BURUCE ROAD	HOUSING	оніо	501(C)(3)	T TND 1.0	SERVICES OF CENTRAL OHIO	x	
DELAWARE, OH 43015 FAITH MISSION, INC 31-0809759	HOUSING	OHIO	501(C)(3)	LINE	LUTHERAN SOCIAL	├ ^	
245 N. GRANT AVENUE	\dashv			/	SERVICES OF		
COLUMBUS OH 43215	EMERGENCY SHELTER	оніо	501(C 3)	LINE 10	CENTRAL OHIO	х	
GROVE CITY HOUSING, INC 31-1367737	EMERGENCI SHEDIER	01110	3°C)2	DINE 10	LUTHERAN SOCIAL	A	
4301 STONER DRIVE	\dashv				SERVICES OF		
GROVE CITY, OH 43123	HOUSING	OHIO	101(C)(3)	LINE 10	CENTRAL OHIO	x	
GROVEPORT HOUSING INC 31-1450961	negrine	0.110	10/(0/		LUTHERAN SOCIAL	21	
283 GREEN AVENUE	\dashv				SERVICES OF		
GROVEPORT OH 43125	HOUSING	OHIO	501(C)(3)	LINE 10	CENTRAL OHIO	x	
GROVEWOOD II HOUSING, INC 31-1488730		•			LUTHERAN SOCIAL	1	
4301 STONER DRIVE		\			SERVICES OF		
GROVE CITY OH 43123	HOUSING	OHIO	501(C)(3)	LINE 10	CENTRAL OHIO	х	
HAMILTON HOUSING, INC 31-1367736		J (7)			LUTHERAN SOCIAL		
3565 CLIME ROAD	7				SERVICES OF		
COLUMBUS, OH 43228	HOUSING	PHIO	501(C)(3)	LINE 10	CENTRAL OHIO	x	
LANCASTER HOUSING, INC 31-1320304	HOUSING				LUTHERAN SOCIAL		
963 PRESTIGE BLVD		,			SERVICES OF		
LANCASTER, OH 43130	HOUSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
LANSING HOUSING, INC 31-1320303					LUTHERAN SOCIAL		
54385 NATIONAL ROAD					SERVICES OF		
BRIDGEPORT, OH 43912	HOUSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
LITTLE BROOK HOUSING, INC 31-1488733					LUTHERAN SOCIAL		
5911 LITTLE BROOK WAY					SERVICES OF		
COLUMBUS, OH 43232	H. USTAG	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	X	
LUTHERAN HOUSING SERVICES OF HOWLAND -					LUTHERAN SOCIAL		
30-0263695, 3880 NORTH RIVER ROAD, WARREN,					SERVICES OF		
OH 44484	HOUSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
MANSFIELD HOUSING II, INC 20-320873					LUTHERAN SOCIAL		
1680 EXECUTIVE COURT					SERVICES OF		
MANSFIELD, OH 44907	HOUSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
MANSFIELD HOUSING, INC 31 1642747					LUTHERAN SOCIAL		
1665 EXECUTIVE COURT					SERVICES OF		
MANSFIELD, OH 44907	HOUSING	OHIO	501(C)(3)	LINE 10	CENTRAL OHIO	X	

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Part II Continuation of Identification of Related Tax-E	xempt Organizations					_	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chab (status (if saction	(f) Direct controlling entity	(g) Section 512(b)(1 controlled organization?	
MARION PLACE I HOUSING, INC 30-0151342				3500	LUTHERAN SOCIAL	Yes	No
1401 WELLNESS ROAD	┪				SERVICES OF		
MARION, OH 43302	HOUSING	OHIO	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
MARION PLACE II HOUSING, INC 30-0151099					LUTHERAN SOCIAL		
1401 WELLNESS ROAD	7		O>	1	SERVICES OF		
MARION, OH 43302	HOUSING	OHIO	501(C)(3)	LINE 10	CENTRAL OHIO	x	
NORTH COMMUNITY HOUSING - 30-0245617					LUTHERAN SOCIAL		
120 MORSE ROAD	1				SERVICES OF		
COLUMBUS OH 43214	HOUSING	OHIO	101(C)(3)	LINE 10	CENTRAL OHIO	Х	
PLEASANT VIEW HOUSING, INC 31-1717116		1			LUTHERAN SOCIAL	 	
1690 CHARTWELL STREET	7				SERVICES OF		
LANCASTER, OH 43130	HOUSING	OHIO	501(C)(3)	LINE 10	CENTRAL OHIO	х	
SULLIVANT HOUSING, INC 30-0060654		, Y			LUTHERAN SOCIAL		
383 INAH AVENUE	7	\ \ \ '			SERVICES OF		
COLUMBUS, OH 43228	HOUSING	OHIO	501(C)(3)	LINE 10	CENTRAL OHIO	х	
TUBMAN TOWERS - 20-0282722	1				LUTHERAN SOCIAL		
17 JOHNSON AVENUE	1				SERVICES OF		
SPRINGFIELD, OH 45506	HOUSING	HIO	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
VILLAGE HOUSING, INC 31-1488740					LUTHERAN SOCIAL		
1489 OCTOBER RIDGE COURT					SERVICES OF		
COLUMBUS, OH 43223	HOUSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
MARION PLACE III HOUSING, INC 27-4533938					LUTHERAN SOCIAL		
1401 WELLNESS ROAD					SERVICES OF		
MARION, OH 43302	HOUSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
KENSINGTON PLACE, INC - 31-1311288	~ ()'				LUTHERAN SOCIAL		
1001 PARKVIEW BLVD	EAL ESTATE HOLDING				SERVICES OF		
COLUMBUS, OH 43219	СМРАЛУ	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
THE GOOD SHEPHERD VILLA, INC 27-2836988					LUTHERAN SOCIAL		
726 CENTER STREET					SERVICES OF		
ASHLAND, OH 44805	HOUSING	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	X	
CHOICES FOR VICTIMS OF DOMESTIC VIOLENCE					LUTHERAN SOCIAL		
31-0910779, 245 N. GRANT AVENUE, OLD BUS,					SERVICES OF		
OH 43215	DOMESTIC VIOLENCE SHELTER	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	Х	
HANDSON CENTRAL OHIO, INC					LUTHERAN SOCIAL		
31-1084722, 500 W. WILSTY FRIDGE ROAD STE	COMMUNITY RESOURCE				SERVICES OF		
245, WORTHINGTON, OH 4308	ASSISTANCE	оніо	501(C)(3)	LINE 10	CENTRAL OHIO	X	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because that does not more related organizations treated as a partnership during the tax year.

		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,								
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate	↓ 20 of Schedule	partitier?	Percentage ownership
		country)		sections 512-514)			Y No	K-1 (Form 1065)	Yes No	
LUTHERAN SOCIAL SERVICES						1	-3			
TUBMAN TOWERS OF SPRINGFIELD,										
LP - 47-1229982, 500 W.							4			
WILSON BRIDGE ROAD STE 245,	HOUSING	OH	N/A	N/A	N/A	$A \setminus M$	x	N/A	x	N/A
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Compete the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or	(d) Direct controlling entity	(e) Type of entity	(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	Sec 512(l	tion b)(13) rolled
orrelated organization	CO,	foreign country)	entity	(C corp, S corp, or trust)	income	assets	Ownership	ent	No
TUBMAN TOWERS GP, LLC - 47-1229921	~		LUTHERAN						
500 W WILSON BRIDGE ROAD, SUITE 245	REAL ESTAVE		SOCIAL						
WORTHINGTON, OH 43085	INVESTMENT	OH	SERVICES OF	C CORP	0.	1,009,117.	100%	Х	
	C								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Yes No During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest, (iii) annuities, (iii) royalties, or (iv) rent from a controlled entity 1a **b** Gift, grant, or capital contribution to related organization(s) 1b **c** Gift, grant, or capital contribution from related organization(s) 1c **d** Loans or loan guarantees to or for related organization(s) 1d Х e Loans or loan guarantees by related organization(s) 1e Х f Dividends from related organization(s) 1f Х Sale of assets to related organization(s) 1g Х 1h **h** Purchase of assets from related organization(s) Х 1i i Exchange of assets with related organization(s) Х i Lease of facilities, equipment, or other assets to related organization(s) 1i Х 1k k Lease of facilities, equipment, or other assets from related organization(s) 11 Performance of services or membership or fundraising solicitations for related organization(s) Х m Performance of services or membership or fundraising solicitations by related organization(s) 1m n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 1n Х o Sharing of paid employees with related organization(s) 10 p Reimbursement paid to related organization(s) for expenses 1p X Reimbursement paid by related organization(s) for expenses 1q r Other transfer of cash or property to related organization(s) 1r s Other transfer of cash or property from related organization(s) If the answer to any of the above is "Yes," see the instructions for infor who must complete this line, including covered relationships and transaction thresholds. (a)
Name of related organization (b) Transaction Amount involved Method of determining amount involved type (a-s)

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (mea tred by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e) Are all	(f)	(g)	(h)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners sec. 501(c)(3) orgs.?	Share of	Shalle or	Dispropo tionate	code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General o	Percentag
of entity		(state or foreign	(related, unrelated, excluded from tax under	orgs.?	total	end of-year	allocation	s? of Schedule K-1	partner?	ownership
		country)	sections 512-514)	Yes No	income	assets	Yes N	o (Form 1065)	Yes No	
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